CNX ESG Performance Scorecard

Review of Scorecard Data

CNX obtained limited assurance from Keramida, Inc., a WBE certified global sustainability and EHS services firm, for certain quarterly ESG data presented on this ESG Performance Scorecard, including Scope 1 and Scope 2 greenhouse gas emissions, air emissions, water, and waste data. CNX's Internal Audit & Advisory Services team performed limited procedures over all other quarterly data presented in the scorecard as part of its advisory role in assessing ESG-related processes and disclosures. The procedures performed were limited in scope and did not constitute an audit or assurance engagement; thus, no assurance is expressed or implied. Note that certain financial data included in the scorecard is also subject to internal control procedures that are required for the Sarbanes-Oxley Act Section 302 certifications included in our SEC filings.

Blue highlight indicates independent verification by Keramida.

	Units	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26
Company Information										
Workforce[1]										
Total employees	Count	464	462	458	388	389	393	395	393	392
Full-time employees	Count	459	457	454	384	384	388	390	389	388
Part-time employees	Count	5	5	4	4	5	5	5	4	4
Contractors	Full-Time Equivalent (FTE)	1,655	1,666	1,557	1,582	1,419	1,485	1,687	1,757	1,491
Total Workforce Productivity	Production (Bcfe) / (Total Count + FTE)	0.06	0.06	0.07	0.07	0.09	0.09	0.07	0.07	0.08
Revenue										
Natural gas, NGL and oil revenue	Billions	$0.24	$0.26	$0.36	$0.55	$0.49	$0.40	$0.48	$0.72	$0.39
Production Volumes										
Total production	Bcfe	134	135	142	147	167	161	152	152	151
Natural gas	Bcf	121	121	126	135	156	149	140	139	136
Liquids[2]	Bcfe	13	14	16	12	11	12	12	13	15
Share Buybacks										
Purchases of common stock	Millions	$45.6	$63.6	$21.1	$126.2	$115.4	$184.2	$102.3	$50.6	$201.9
Purchases of common stock	Shares	$1,845,354	$2,345,262	$600,064	$4,186,185	$3,658,251	$6,052,201	$2,973,072	$1,446,013	$5,735,442

1 Employee count based on active employment status as of end of reporting period. Contractor Full-Time Equivalent (FTE) based on 2,080 workhours per year.
2 NGLs, oil and condensate are converted to Mcfe at the rate of one barrel equals six Mcf based upon the approximate relative energy content of oil and natural gas.

	Units	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26
Health & Safety										
Workhours										
Total hours worked	Hours	1,085,601	1,085,896	1,013,895	1,035,318	922,151	958,573	1,052,896	1,111,505	966,232
Employee	Hours	224,858	219,642	203,997	212,781	184,042	186,193	175,734	197,960	190,741
Contractor	Hours	860,743	866,254	809,898	822,537	738,109	772,380	877,162	913,545	775,491
Worker Safety[3]										
Fatalities from work related injuries - employees	Count	-	-	-	-	-	-	-	-	-
Fatalities from work related injuries - contractors	Count	-	-	-	-	-	-	-	-	-
Total recordable incidents - total	Count	-	5	4	7	5	5	5	6	3
Total recordable incident rate (TRIR) - total	Count / (Hours worked/200,000)	-	0.92	0.79	1.35	1.08	1.04	0.95	1.08	0.62
Total recordable incidents - employee	Count	-	-	-	-	-	-	-	3	-
Total recordable incident rate (TRIR) - employee	Count / (Hours worked/200,000)	-	-	-	-	-	-	-	3.03	-
Total recordable incidents - contractor	Count	-	5	4	7	5	5	5	3	3
Total recordable incident rate (TRIR) - contractor	Count / (Hours worked/200,000)	-	1.15	0.99	1.70	1.35	1.29	1.14	0.66	0.77
Lost time incidents - total	Count	-	-	1	-	1	1	2	2	1
Lost time incident rate (LTIR) - total	Count / (Hours worked/200,000)	-	-	0.20	-	0.22	0.21	0.38	0.36	0.21
Lost time incidents - employee	Count	-	-	-	-	-	-	-	-	-
Lost time incident rate (LTIR) - employee	Count / (Hours worked/200,000)	-	-	-	-	-	-	-	-	-
Lost time incidents - contractor	Count	-	-	1	-	1	1	2	2	1
Lost time incident rate (LTIR) - contractor	Count / (Hours worked/200,000)	-	-	0.25	-	0.27	0.26	0.46	0.44	0.26
Days away, restricted or transfer (DART) - total	Count	-	1	3	4	2	2	2	2	3
DART rate - total	Count / (Hours worked/200,000)	-	0.18	0.59	0.77	0.43	0.42	0.38	0.36	0.62
Days away, restricted or transfer - employee	Count	-	-	-	-	-	-	-	-	-
DART rate - employee	Count / (Hours worked/200,000)	-	-	-	-	-	-	-	-	-
Days away, restricted or transfer - contractor	Count	-	1	3	4	2	2	2	2	3
DART rate - contractor	Count / (Hours worked/200,000)	-	0.23	0.74	0.97	0.54	0.52	0.46	0.44	0.77
Motor vehicle incident - employee[4]	Count	-	-	-	-	-	-	-	-	-
Motor vehicle incident rate - employee	Count / (Miles driven / 1,000,000)	-	-	-	-	-	-	-	-	-

3 Total recordable incident rate (TRIR), lost time incident rate (LTIR), and days away, restricted or transfer (DART) rate, are calculated per 200,000 hours worked. The reportable motor vehicle incident rate is calculated per 1,000,000 miles driven.
4 Motor vehicle incident is any incident involving a licensed motor vehicle, which results in an OSHA recordable injury.

	Units	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26
Emissions										
Air Emissions[5]										
Nitrogen oxides (NOx)	Metric tons	123	110	115	151	99	95	144	147	132
Sulfur oxides (SOx)	Metric tons	1	1	1	1	0	0	0	1	1
Volatile organic compounds (VOCs)	Metric tons	122	107	96	140	149	158	135	105	98
Hazardous air pollutants (HAPs)	Metric tons	26	26	27	24	24	25	24	22	22
Particulate matter (PM10)	Metric tons	9	9	9	10	8	9	10	10	9
Carbon monoxide (CO)	Metric tons	53	48	51	68	49	47	60	66	50
Formaldehyde	Metric tons	5	5	4	4	4	4	4	4	4
GHG Emissions[5,6,7]										
Scope 1 GHG emissions (CO_2e)	Metric tons CO_2e	122,485	115,150	109,991	187,781	202,364	228,765	218,807	185,011	166,203
Production segment	Metric tons CO_2e	29,524	23,745	20,853	74,227	58,326	57,075	72,348	69,944	71,879
Gathering & Boosting (G&B) segment	Metric tons CO_2e	92,961	91,405	89,138	113,554	144,038	171,690	146,459	115,067	94,324
CO_2e intensity - Production segment										
Shale	Emissions / Production	0.04%	0.03%	0.02%	0.05%	0.03%	0.03%	0.05%	0.05%	0.05%
CBM	Emissions / Production	0.08%	0.08%	0.08%	0.57%	0.59%	0.57%	0.60%	0.56%	0.53%
Other	Emissions / Production	0.01%	0.01%	0.01%	0.29%	0.31%	0.36%	0.42%	0.50%	0.44%
Total Production segment	Emissions / Production	0.04%	0.03%	0.03%	0.09%	0.06%	0.06%	0.08%	0.08%	0.08%
CO_2e intensity - G&B segment										
Shale	Emissions / Throughput	0.11%	0.10%	0.10%	0.11%	0.09%	0.09%	0.09%	0.11%	0.09%
CBM	Emissions / Throughput	0.09%	0.09%	0.08%	0.12%	0.60%	0.99%	0.72%	0.15%	0.05%
Total G&B segment	Emissions / Throughput	0.11%	0.10%	0.09%	0.11%	0.12%	0.15%	0.14%	0.11%	0.09%
Scope 1 GHG emissions (Methane)	Metric tons CH_4	811	696	541	3,078	4,245	5,130	4,188	3,024	2,328
Production segment	Metric tons CH_4	429	323	209	1,688	1,616	1,591	1,537	1,468	1,475
G&B segment	Metric tons CH_4	382	373	332	1,390	2,629	3,539	2,651	1,556	853
Methane intensity - Production segment										
Shale	Emissions / Production	0.01%	0.01%	0.00%	0.02%	0.01%	0.01%	0.01%	0.01%	0.01%
CBM	Emissions / Production	0.07%	0.07%	0.07%	0.56%	0.57%	0.56%	0.59%	0.54%	0.51%
Other	Emissions / Production	0.01%	0.01%	0.01%	0.29%	0.31%	0.36%	0.42%	0.50%	0.44%
Total Production segment	Emissions / Production	0.02%	0.01%	0.01%	0.06%	0.05%	0.05%	0.05%	0.05%	0.05%
Methane intensity - G&B segment										
Shale	Emissions / Throughput	0.01%	0.01%	0.01%	0.03%	0.03%	0.02%	0.02%	0.03%	0.02%
CBM	Emissions / Throughput	0.07%	0.07%	0.06%	0.11%	0.58%	0.97%	0.71%	0.14%	0.04%
Total G&B segment	Emissions / Throughput	0.01%	0.01%	0.01%	0.04%	0.06%	0.09%	0.07%	0.04%	0.02%
Scope 2 GHG emissions	Metric tons CO_2e	69,098	70,543	67,966	75,303	72,419	75,399	71,083	70,895	75,487
Production segment	Metric tons CO_2e	1,422	1,313	1,242	1,289	1,065	1,131	1,047	1,956	1,549
G&B segment	Metric tons CO_2e	67,676	69,229	66,724	74,014	71,355	74,269	70,035	68,939	73,938
Scope 3 GHG emissions[8]	Metric tons CO_2e	7,102,533	7,116,351	7,478,086	7,858,696	8,955,179	8,596,140	8,102,006	8,092,814	8,015,105
Flaring intensity[9]	Volume sent to flare / Production	0.06%	0.06%	0.06%	0.06%	0.05%	0.05%	0.05%	0.05%	0.05%
LDAR program surveys[10]	Count	374	324	349	362	365	426	381	520	523

5 Includes total emissions from CNX Production and Gathering and Boosting segments based on EPA's Subpart W methodology, consolidated and reported under the operational control approach.
6 Greenhouse global warming potential for CO2e calculations are based on IPCC Fifth Assessment (AR5-100 year) for 2024 and forward. GHG and Methane intensities are calculated using applicable emissions divided by throughput for Production and Gathering and Boosting segments, respectively.
7 All emissions metrics, including intensity calculations follow the applicable EPA Greenhouse Gas Reporting Program methodologies under Subpart W - Petroleum and Natural Gas Systems, then in effect for each respective reporting year. 2025 reflects Subpart W revisions mandated by Section 136(h) of the Inflation Reduction Act.
8 Scope 3 emissions are indirect emissions from the use of our sold product and are calculated utilizing natural gas combustion emission factors from Subpart C of EPA's Greenhouse Gas Reporting Program. In order to provide more transparency and with the goal of aiding more standard and consistent GHG emission disclosures that enable true full lifecycle emissions profile comparisons across industries, CNX is committed to providing additional disclosures on downstream as well as upstream Scope 3 emissions in future performance scorecards.
9 Flaring intensity based on total volume of natural gas produced.
10 Leak detection and repair (LDAR) surveys that meet minimum federal and state regulations.

	Units	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25	Q3 25	Q4 25	Q1 26	Q2 26
Environment										
Water[11]										
Total water brought into CNX system	Thousand barrels	5,519	5,857	4,824	7,432	3,238	2,156	6,410	5,458	10,248
CNX produced water	Thousand barrels	1,897	2,155	2,104	2,271	2,475	2,036	2,035	2,033	2,172
Third-party produced water	Thousand barrels	919	3,256	1,671	254	312	12	858	703	4,581
Fresh water withdrawn	Thousand barrels	2,703	447	1,049	4,907	451	108	3,517	2,722	3,495
Water consumed in operations[12]	Thousand barrels	3,984	3,500	3,662	5,448	316	357	5,765	3,973	6,970
Total water managed and removed from CNX system	Thousand barrels	1,535	2,357	1,162	1,983	2,922	1,800	644	1,485	3,278
Reused in third-party operations	Thousand barrels	1,138	1,960	819	1,648	2,436	1,437	330	1,118	2,825
Disposed offsite[13]	Thousand barrels	397	398	343	335	486	362	315	367	453
Fresh water withdrawn intensity[14]	Fresh water withdrawn / Total production	0.11	0.02	0.04	0.18	0.01	0.00	0.13	0.10	0.13
Total water consumed intensity[15]	Water consumed / Total production	0.17	0.15	0.14	0.20	0.01	0.01	0.21	0.15	0.25
Water reuse rate[16]	Produced water reused / Total produced brought in	86%	93%	91%	87%	83%	82%	89%	87%	93%
Water disposed offsite rate[17]	Produced water disposed offsite / Total water brought in	7%	7%	7%	5%	15%	17%	5%	7%	4%
Waste Management										
Hazardous waste - solids	Tons	-	-	-	-	-	-	-	-	-
Hazardous waste - liquids	Barrels	-	-	-	-	-	-	-	-	-
Non-hazardous waste - solids	Tons	15,607	10,510	11,306	14,373	9,317	12,324	19,344	24,788	7,979
Non-hazardous waste - liquids	Barrels	2,724	1,960	1,648	1,236	810	1,039	1,030	1,089	740
Solid waste sent to landfill	Tons	15,607	10,510	11,306	14,373	9,317	12,324	19,344	24,788	7,979
Environmental management										
Notices of violation[18,19]	Count	7	2	6	4	6	2	5	9	6
Environmental penalty payments	Millions	$0.2	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Reportable pipeline incidents[20]	Count	-	-	-	1	-	-	-	-	-
Spills[21,22]										
Hydrocarbon releases	Count	-	-	1	1	-	-	-	-	-
Hydrocarbon releases	Barrels	-	-	4	6	-	-	-	-	-
Non-hydrocarbon releases	Count	3	-	1	1	2	-	1	1	-
Non-hydrocarbon releases	Barrels	1,403	-	579	12	75	-	1	5	-
Spill intensity[23]	Releases / (CNX and Third Party Produced Water) *100,000	49.5	-	14.1	0.4	1.9	-	0.0	0.1	-

11 Amounts include water that has been brought into the CNX system and consumed by gas operations; excludes amounts based on engineering estimates that were transported across but not consumed within the system. Prior year amounts have been adjusted to reflect this methodology.
12 Water consumed in operations primarily relates to hydraulic fracturing, adjusted for minor changes to storage.
13 Includes produced water and flowback fluids sent to injection wells and other disposal facilities.
14 Fresh water withdrawn intensity equals fresh water withdrawn divided by total company gross operated production (Mboe).
15 Total water consumed intensity equals water consumed in operations divided by total company gross operated production (Mboe).
16 Water recycled/reused rate equals the sum of produced water consumed in operations plus produced water sent to third-parties for reuse divided by total produced water brought into the CNX system.
17 Water disposed offsite rate equals the amount sent to offsite disposal divided by total water brought into the CNX system.
18 Includes violations issued by state and federal safety and environmental regulatory agencies, based on date violation was received.
19 NOVs and Penalty Payments received during the reporting period are excluded if the violation stemmed from conditions that existed prior to the acquisition of Apex, as the company did not have operational control at the time of the incident.
20 Reportable pipeline incidents are those that are reportable under US DOT PHMSA's pipeline safety regulations.
21 Spills include releases off containment to the environment greater than or equal to 42 gallons.
22 Spills discovered during the reporting period are excluded if the incident resulted from conditions that existed prior to the acquisition of Apex, as the company did not have operational control at the time of the spill.
23 Spill intensity is calculated as total barrels of liquid released (hydrocarbon and non-hydrocarbon) divided by total barrels of produced liquids (CNX and third-party produced water and CNX condensate), with results expressed per 100,000 barrels.

General Notes:

1 These metrics have been calculated using the best available data at the time of publication. Historic metrics are subject to change as we continuously seek to improve data management processes and methodologies as CNX strives to provide a high level of transparency, consistency, and accuracy.
2 Data shown as "-" represent the value of zero. Data shown as "0" represent a value less than one, rounded to zero.
3 In some instances, amounts reported on the quarterly CNX ESG Performance Scorecard may not foot to the reported annual amounts, and subtotals may not foot to totals, due to rounding.