

CNX ESG Performance Scorecard

Review of Scorecard Data

CNX's Internal Audit & Advisory Services team performed limited procedures over the 2025 quarterly data presented in the scorecard as part of its advisory role in assessing ESG-related processes and disclosures. The procedures performed were limited in scope and did not constitute an audit or assurance engagement; thus, no assurance is expressed or implied. Note that certain financial data included in the scorecard is also subject to internal control procedures that are required for the Sarbanes-Oxley Act Section 302 certifications included in our SEC filings.

	Units	Q2 23	Q3 23	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25
Company Information										
Workforce¹										
Total employees		468	471	470	469	464	462	458	388	389
Full-time employees		465	468	467	465	459	457	454	384	384
Part-time employees		3	3	3	4	5	5	4	4	5
Contractors	FTE	2,131	2,071	1,605	1,935	1,655	1,666	1,557	1,583	1,315
Revenue										
Natural gas, NGL and oil revenue	Billions	\$0.26	\$0.26	\$0.33	\$0.33	\$0.24	\$0.26	\$0.36	\$0.55	\$0.49
Production Volumes										
Total production	Bcfe	134	143	147	140	134	134	142	148	168
Natural gas	Bcf	124	131	134	129	121	121	126	135	156
Liquids ²	Bcfe	10	12	13	11	13	14	16	12	11
Share Buybacks										
Purchases of common stock	Millions	\$63.8	\$51.0	\$113.6	\$48.3	\$45.6	\$63.6	\$21.1	\$126.2	\$115.4
Purchases of common stock	Shares	3,908,773	2,543,620	5,273,496	2,384,994	1,845,354	2,345,262	600,064	4,186,185	3,658,251

¹ Employee count based on active employment status as of year-end. Contractor FTE based on 2,080 workhours per year.

² NGLs, oil and condensate are converted to Mcfe at the rate of one barrel equals six Mcf based upon the approximate relative energy content of oil and natural gas.

	Units	Q2 23	Q3 23	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25
Health & Safety										
Workhours										
Total hours worked	Hours	1,335,861	1,297,276	1,042,554	1,245,219	1,085,601	1,085,896	1,013,895	1,035,873	867,732
Employee	Hours	227,932	220,203	208,079	239,211	224,858	219,642	203,997	212,781	184,042
Contractor	Hours	1,107,929	1,077,074	834,475	1,006,008	860,743	866,254	809,898	823,092	683,690
Worker Safety¹⁵										
Fatalities from work related injuries - employees		-	-	-	-	-	-	-	-	-
Fatalities from work related injuries - contractors		-	-	-	-	-	-	-	-	-
Total recordable incidents - total		3	7	4	3	-	5	4	7	5
TRIR - total		0.11	0.27	0.19	0.12	0.00	0.23	0.20	0.34	0.29
Total recordable incidents - employee		-	-	2	-	-	-	-	-	-
TRIR - employee		0.00	0.00	0.48	0.00	0.00	0.00	0.00	0.00	0.00
Total recordable incidents - contractor		3	7	2	3	-	5	4	7	5
TRIR - contractor		0.14	0.32	0.12	0.15	0.00	0.29	0.25	0.43	0.37
Lost time incidents - total		1	2	1	-	-	-	1	-	1
LTIR - total		0.04	0.08	0.05	0.00	0.00	0.00	0.05	0.00	0.06
Lost time incidents - employee		-	-	1	-	-	-	-	-	-
LTIR - employee		0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00
Lost time incidents - contractor		1	2	-	-	-	-	1	-	1
LTIR - contractor		0.05	0.09	0.00	0.00	0.00	0.00	0.06	0.00	0.07
Days away, restricted or transfer - total		1	2	1	-	-	1	3	4	2
DART rate - total		0.04	0.08	0.05	0.00	0.00	0.05	0.15	0.19	0.12
Days away, restricted or transfer - employee		-	-	1	-	-	-	-	-	-
DART rate - employee		0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00
Days away, restricted or transfer - contractor		1	2	-	-	-	1	3	4	2
DART rate - contractor		0.05	0.09	0.00	0.00	0.00	0.06	0.19	0.24	0.15
Motor vehicle incident - employee ¹⁶		-	-	-	-	-	-	-	-	-
Motor vehicle incident rate - employee		-	-	-	-	-	-	-	-	-

¹⁵ Total recordable incident rate (TRIR), lost time incident rate (LTIR), days away, restricted or transfer (DART) rate, and safety and environmental investigations rate are based off 200,000 hours worked. Reportable motor vehicle incident rate is based off 1,000,000 miles driven.

¹⁶ Motor vehicle incident is any incident involving a licensed motor vehicle, which results in an OSHA recordable injury.

	Units	Q2 23	Q3 23	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25
Emissions										
Air Emissions¹⁷										
Nitrogen oxides (NO _x)	Metric tons	140	130	123	144	123	110	115	150	99
Sulfur oxides (SO _x)	Metric tons	1	1	1	1	1	1	1	0	0
Volatile organic compounds (VOCs)	Metric tons	206	175	159	140	128	113	102	122	112
Hazardous air pollutants (HAPs)	Metric tons	26	25	24	30	30	29	31	30	28
Particulate matter (PM ₁₀)	Metric tons	10	10	10	10	9	9	9	10	8
Carbon monoxide (CO)	Metric tons	60	55	56	66	53	48	51	66	48
Formaldehyde	Metric tons	5	5	5	5	5	5	4	7	6
GHG Emissions^{17, 18, 19}										
Scope 1 GHG emissions	Metric tons CO ₂ e	146,474	137,395	126,174	133,593	123,535	116,212	111,040	193,753	173,434
Production segment	Metric tons CO ₂ e	45,469	37,862	27,656	35,886	29,524	23,745	20,853	76,849	59,531
GHG emissions intensity		0.07%	0.06%	0.04%	0.05%	0.04%	0.03%	0.03%	0.09%	0.06%
Gathering & Boosting (G&B) segment	Metric tons CO ₂ e	101,006	99,533	98,518	97,707	94,011	92,466	90,187	116,904	113,903
GHG emissions intensity		0.13%	0.12%	0.12%	0.11%	0.11%	0.10%	0.10%	0.11%	0.10%
Carbon dioxide (CO ₂)	Metric tons	100,799	99,685	94,785	101,544	99,733	95,600	94,786	101,416	83,911
Methane (CH ₄)	Metric tons	1,824	1,506	1,253	1,142	848	734	579	3,296	3,195
Production segment methane intensity		0.04%	0.03%	0.02%	0.02%	0.02%	0.01%	0.01%	0.06%	0.05%
G & B segment methane intensity		0.03%	0.02%	0.02%	0.02%	0.01%	0.01%	0.01%	0.04%	0.04%
Scope 2 GHG emissions	Metric tons CO ₂ e	79,929	56,044	87,887	69,927	69,098	70,543	67,966	72,314	70,546
Production segment	Metric tons CO ₂ e	3,686	3,490	4,244	1,493	1,422	1,313	1,242	1,503	1,192
G & B segment	Metric tons CO ₂ e	76,244	52,554	83,644	68,434	67,676	69,229	66,724	70,810	69,354
Scope 3 GHG emissions ²⁰	Metric tons CO ₂ e	7,171,935	7,644,739	7,822,502	7,468,026	7,102,533	7,116,351	7,478,086	7,858,696	8,955,179
Flaring intensity ²¹		0.06%	0.06%	0.06%	0.06%	0.06%	0.06%	0.06%	0.05%	0.05%
LDAR program surveys ²²		207	204	244	217	374	324	349	362	365

17 Includes total emissions from CNX Production and Gathering and Boosting segments based on EPA's Subpart W methodology, consolidated and reported under the operational control approach.

18 Greenhouse global warming potential for CO₂e calculations based on IPCC Fourth Assessment (AR4-100 year). GHG and Methane intensities calculated using applicable emissions divided by throughput for Production and Gathering and Boosting segments, respectively.

19 All emissions metrics, including intensity calculations follow the applicable EPA Greenhouse Gas Reporting Program methodologies under Subpart W - Petroleum and Natural Gas Systems, then in effect for each respective reporting year.

20 Scope 3 emissions are indirect emissions from the use of our sold product and are calculated utilizing natural gas combustion emission factors from Subpart C of EPA's Greenhouse Gas Reporting Program. In order to provide more transparency and with the goal of aiding more standard and consistent GHG emission disclosures that enable true full lifecycle emissions profile comparisons across industries, CNX is committed to providing additional disclosures on downstream as well as upstream Scope 3 emissions in future performance scorecards.

21 Flaring intensity based on total volume of natural gas produced.

22 Leak detection and repair (LDAR) surveys that meet minimum federal and state regulations.

	Units	Q2 23	Q3 23	Q4 23	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25
Environment										
Water										
Total fresh water withdrawn	Thousand barrels	2,380	2,368	368	2,142	5,183	823	1,167	5,078	783
Surface water	Thousand barrels	1,377	1,474	291	1,139	4,574	402	1,079	4,839	738
Groundwater	Thousand barrels	392	6	1	-	210	349	26	-	-
Municipal water	Thousand barrels	611	888	75	1,003	399	73	62	239	45
Total volume of produced water	Thousand barrels	2,529	2,417	2,203	2,062	1,897	2,155	2,104	2,241	2,425
Produced water injected	Thousand barrels	368	325	300	296	349	347	303	273	310
Injection rate ²³		14.6%	13.4%	13.6%	14.4%	18.4%	16.1%	14.4%	12.2%	12.8%
Produced water disposed offsite	Thousand barrels	41	16	13	12	6	4	6	6	2
Disposal rate ²³		1.6%	0.7%	0.6%	0.6%	0.3%	0.2%	0.3%	0.3%	0.1%
Produced water recycled and reused ²⁴	Thousand barrels	2,926	2,593	2,132	2,419	2,461	5,253	3,776	3,896	3,651
Recycled and reused rate ²³		115.7%	107.3%	96.8%	117.3%	129.8%	243.8%	179.5%	173.9%	150.5%
Total water consumed ²⁵	Thousand barrels	4,940	4,450	1,696	3,248	4,215	3,625	3,780	5,582	599
Water recycling rate ²⁶		59.2%	58.3%	125.7%	74.5%	58.4%	144.9%	99.9%	69.8%	609.8%
Fresh water consumed intensity ²⁷		0.10	0.09	0.01	0.08	0.22	0.03	0.05	0.18	0.03
Total water consumed intensity ²⁸		0.20	0.17	0.06	0.13	0.18	0.15	0.15	0.20	0.02
Waste Management										
Hazardous waste - solids	Tons	-	-	-	-	-	-	-	-	-
Hazardous waste - liquids	Barrels	-	-	-	-	-	-	-	-	-
Non-hazardous waste - solids	Tons	27,134	25,512	23,743	30,553	15,607	10,510	11,306	14,373	9,283
Non-hazardous waste - liquids	Barrels	2,581	4,499	4,262	2,982	2,724	1,960	1,648	1,236	810
Solid waste sent to landfill	Tons	27,134	25,512	23,743	30,553	15,607	10,510	11,306	14,373	9,283
Environmental management										
Notices of violation ^{29, 30}		13	22	6	7	7	2	6	3	6
Environmental penalty payments	Millions	\$0.2	\$0.0	\$0.1	\$0.0	\$0.2	\$0.0	\$0.0	\$0.0	\$0.0
Reportable pipeline incidents ³¹		-	-	-	-	-	-	-	1	-
Spills^{32, 33}										
Hydrocarbon releases		-	-	-	2	-	-	1	1	-
Hydrocarbon releases	Barrels	-	-	-	2	-	-	4	6	-
Non-hydrocarbon releases		2	2	5	3	2	1	1	1	2
Non-hydrocarbon releases	Barrels	1,882	6	55	227	3	1,400	579	12	75
Spill intensity ³⁴		73.0	0.3	2.4	11.0	0.2	62.6	27.0	0.8	3.1

23 Produced water injection, disposal, and recycled and reused rates are all based on total volume of produced water generated by the company.

24 Includes third party produced water.

25 Total water consumed equals total fresh water withdrawn plus total produced water (less water sent to disposal and/or third-parties).

26 Water recycling rate equals produced water recycled and reused divided by total water consumed.

27 Fresh water consumed intensity equals total fresh water withdrawn divided by total company gross operated production (Mboe).

28 Total water consumed intensity equals total water consumed divided by total company gross operated production (Mboe).

29 Includes violations issued by state and federal safety and environmental regulatory agencies, based on date violation was received.

30 NOVs received during the reporting period are excluded if the violation stemmed from conditions that existed prior to the acquisition of Apex, as the company did not have operational control at the time of the incident.

31 Reportable pipeline incidents are those that are reportable under US DOT PHMSA's pipeline safety regulations.

32 Spills include releases off containment to the environment greater than or equal to 42 gallons.

33 Spills discovered during the reporting period are excluded if the incident resulted from conditions that existed prior to the acquisition of Apex, as the company did not have operational control at the time of the spill.

34 Spill intensity equals barrels of liquid (hydrocarbon and non-hydrocarbon) releases divided by 100,000 barrels of total produced liquids (hydrocarbon and non-hydrocarbon).

General Notes:

1 These metrics have been calculated using the best available data at the time of publication. Historic metrics are subject to change as we continuously seek to improve data management processes and methodologies as CNX strives to provide a high level of transparency, consistency, and accuracy.