

**CHARTER OF THE ENVIRONMENTAL, SAFETY AND
CORPORATE RESPONSIBILITY COMMITTEE
OF THE BOARD OF DIRECTORS OF CNX RESOURCES CORPORATION**

This Charter governs the Environmental, Safety and Corporate Responsibility Committee (the "Committee") of the Board of Directors (the "Board") of CNX Resources Corporation (the "Company").

1. Purpose. The primary purposes of the Committee are to provide oversight of the Company's policies and management systems with respect to environmental, safety, corporate responsibility and security matters, including cybersecurity.
2. Membership. The Committee shall be composed of at least three directors. Committee members and the Chairperson shall be nominated by the Nominating and Corporate Governance Committee and appointed by the Board and shall serve for one-year terms until their resignation, retirement or removal by the Board or until their successors shall be appointed. No member of the Committee shall be removed except by majority vote of the independent directors of the full Board then in office.
3. Meetings and Procedures.
 - a. *Operation of the Committee*. The Committee shall meet as often as it may deem necessary and appropriate, but in no event less than three times per year. A majority of the members of the Committee shall constitute a quorum.
 - b. *Delegation of Authority*. The Committee may delegate authority, duties and responsibilities to a subcommittee or to the Company's officers when appropriate, consistent with applicable laws, regulations, and the listing standards of the New York Stock Exchange.
 - c. *Internal Resources*. The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting to provide such information as the Committee requests.
 - d. *External Resources*. The Committee shall have the authority to obtain advice and assistance from independent counsel and other advisors, and the Company shall provide appropriate funding for the Committee to retain any such advisors.
 - e. *Reports to the Board*. The Committee shall report to the Board on any matters related to the Committee's procedures, duties and responsibilities, as appropriate and necessary.
 - f. *Performance Review*. The Committee shall review and assess annually its performance, and report the results to the Board.
 - g. *Review of Charter*. The Committee shall review and assess annually the adequacy of this Charter and, if appropriate, recommend any proposed changes to the Board.
4. Duties and Responsibilities. The Committee shall:
 - a. *Risk Oversight*. Oversee management's monitoring and enforcement of the Company's policies to protect the health and safety of employees, contractors, customers, the public and the environment and review with management the quality of the Company's procedures for identifying, assessing, monitoring and managing the principal risks in the Company's business associated with protection of the environment, safety, corporate responsibility and security matters (including cybersecurity and matters related to data protection and the security of the Company's information technology systems and operations) and report the Committee's findings to the Board, as deemed necessary or appropriate.
 - b. *Strategy*. Review the Company's strategy, including objectives and policies, relative to the protection of environment, the safety of employees, contractors, customers, the public, as well as issues of corporate

responsibility and security (including cybersecurity and matters related to data protection and the security of the Company's information technology systems and operations).

- c. *Legal Matters.* Review (i) any material compliance issues with health, safety and environmental laws, (ii) any material pending or threatened administrative, regulatory, or judicial proceedings regarding health, safety or environmental matters, and (iii) management's response to the foregoing legal matters.
- d. *Public Policy and Trends.* Review any significant environmental, safety, corporate responsibility public policy, legislative, political and social issues and trends that may materially affect the business operations, financial performance, or public image of the Company or the industry, and management's response to such matters.
- e. *Security.* Review Company security policies and procedures relative to (i) potential employee strikes and/or terrorist activity and (ii) the protection of Company assets against damage, destruction, cybersecurity breaches and/or theft.
- f. *Other Activities.* Perform any other activities consistent with this Charter, the Company's Certificate of Incorporation, the Company's By-laws, and governing law, as the Committee or the Board deems necessary or appropriate.
- g. *Limitation on Duties and Responsibilities.* It is not the duty of the Committee to plan or conduct, environmental, safety and security audits, this being the responsibility of Company management. Neither is it the responsibility of the Committee to determine the management of the safe condition and environmentally responsible operation of the Company's facilities and assets, which is the role of Company management, nor to determine the appropriate level of the Company's exposure to risk, which is the role of the Board. For clarity, any matters covered in this charter that strictly relate to corporate governance, shall remain the responsibility of the Nominating and Corporate Governance Committee of the Company. The Committee shall refer such matters to the Nominating and Corporate Governance Committee for its consideration and shall provide any recommendations in connection with same.

Effective: September 18, 2024