

CODE OF EMPLOYEE BUSINESS CONDUCT AND ETHICS

On May 9, 2018, the Board of Directors of CNX Resources Corporation (the "Company") adopted and approved an updated Code of Employee Business Conduct and Ethics (the "Code"). The amended Code was updated to reflect the change in the Company following the separation of the gas and coal businesses of its predecessor in November of 2017, including: (i) eliminating references to the FCPA to reflect the Company's wholly-domestic operations; (ii) adding policies related to the use of social media to reflect current best practices; and (iii) updating the reporting chain relating to certain policies contained in the Code.