



## ***On Target Performance Management System***

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**Job Title:** E3 Rotational Engineer

**Department:** Engineering

**Reports To:** E3 Facilitator

**Location:** CNX Center, Canonsburg, PA

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### **Position Summary**

The E3 Rotational Engineer role is found within the E3 (Engineering, Exposure, Experience) program. It is an entry level position the consists of a 15-month rotation program geared towards acclimating engineers to CNX Resources. The primary goal is for the engineers to gain a greater understanding of all organizational departments, obtain sound technical/operational competencies, and interact with key resources within the company.

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### **Target Responsibilities**

- Serve as a steward of the CNX Mission and Core Values (Responsibility, Ownership, and Excellence).
  - Develop the technical and professional knowledge needed to be considered for future opportunities and key roles.
    - a. Build solid technical foundation of concepts in:
      - Well Construction and Drilling Applications
      - Completion, Workover, and Production Applications
      - Engineering Applications (well log interpretation, unconventional resource completion and stimulation, liquid loading & when it occurs, artificial lift techniques & when applicable, pressure & rate management)
      - Midstream Operations
      - Reservoir Engineering
    - b. Build solid professional foundation of concepts in:
      - Self-Awareness
      - Self-Management
      - Impression Management
      - Overall Professional Communication Skills (Including basic non-verbal/body language skills, coaching skills, personal brand and presentation skills)
  - Bring value to the organization through the Fresh Eyes Project and during all rotational encounters.
  - Be confident in your ability to work independently and demonstrate presence.
  - Establish your network by taking advantage of all opportunities that the program provides.
  - Develop a greater understanding of all organizational departments, key resources within them, and how they all align to CNX's critical path.
  - Understand and apply the science of behavior through X-Factor.
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### **Minimum Requirements**

- Bachelor's Degree in Petroleum, Chemical, Civil, Mechanical (or related) Engineering from ABET accredited school (Minimum 3.0 GPA)
- The position will travel to different site locations, field offices, and contractor facilities within PA, OH, WV, and VA.
- Ability to handle multiple projects simultaneously
- Excellent verbal and written communication skills
- Proficiency in Microsoft Office Products
- Must be willing to perform shift work and maintain a flexible schedule (Nights, Weekends, and Holidays)

### **Preferred Qualifications**

- Previous internships in oil & gas companies